



OaklandSchools

April 23, 2021

GENERAL ANNOUNCEMENT: POSITION OPENING

Special Education Consultant Special Populations/Capacity Building

WHO WE ARE:

Oakland Schools is a regional service agency that offers support services to school personnel that are best delivered regionally and provide cost, size and quality advantages to those we serve. Oakland Schools is an autonomous, tax-supported public school district governed by Michigan General School Laws and is one of 56 intermediate school districts (ISDs) established in Michigan in 1962.

Our organizational focus is centered on these central objectives:

- Increase student achievement
- Serve diverse needs of schools
- Decrease costs/increase efficiencies

SALARY DETAILS:

Annual range of \$89,681 to \$104,003 with the potential to earn up to \$112,000 based on annual step increases / Exempt position / 12-month work year

WORK LOCATION:

Oakland Schools Main Campus

2111 Pontiac Lake Road

Waterford, MI 48328

IN THIS ROLE:

You will provide professional learning, program evaluation, technical assistance and consulting services to local school districts and public school academies within Oakland County.

WHAT WE NEED:

We are seeking a collaborative, creative, solution-focused professional with strong leadership, analytical, problem-solving, and communication skills. You will be responsible for designing, coordinating, and delivering professional learning (in-person, virtual, in-district, and job embedded) that builds the capacity of district staff to support students with Individualized Education Programs (IEPs) for high-incidence disabilities. Professional learning supports will build district staff capacity to facilitate culturally responsive, high quality student evaluations, match prevention and intervention strategies with student learning needs, provide specially-designed instruction that accelerates student learning, and create and monitor meaningful IEP goals, specifically in the area of early literacy. You will provide leadership in implementation infrastructure and systems of support, data-based decision-making, program design and evaluation, intensification of literacy interventions, and compliance activities for students with IEPs in Oakland County. Additional responsibilities include planning, coordinating, and facilitating supports for successful implementation of special education initiatives with fidelity and over time. You will regularly observe, consult, network, provide technical assistance, create resources and communicate with local district and public school academy staff. You will also serve as a liaison to Oakland County families, external agencies, universities, and professional organizations in order to connect them with resources for accessing special education evaluations and specialized instruction in the area of early literacy.

WHAT YOU NEED:

- Master's degree in Special Education required, with professional learning in areas of literacy learning progressions (from early literacy to adolescent literacy), essential instructional practices in early literacy, prevention, assessment, intervention, data-based decision-making, program design, system analysis, evidence-based practices, and compliance.
- 5 years of experience as a special education provider required, including facilitation of early literacy interventions and assessments, administration of assessments for a variety of purposes (screening, progress monitoring, diagnostic), development and delivery of

professional learning among colleagues, analysis and implementation of systems of support, use of a data-based decision-making process to match interventions to student needs, development of individualized education programs (IEPs) that accelerate learning and confer educational benefit, and collaboration with parents, colleagues and administrators.

- Valid license/certification recognized by the Michigan Department of Education in Special Education required. Current Michigan Teaching Certificate with Special Education endorsement preferred.
- Knowledge of Federal law (ESSA, IDEA) and state rules (MARSE) for the administration of general and special education systems.
- Advanced knowledge of the science of reading, structured literacy and instructional strategies that accelerate student learning.
- Advanced skill in intervention review, selection and deselection based on student learning needs, evaluation of instructional continuums, and MTSS.
- Ability to create high quality professional learning experiences for adult learners and to facilitate adult learners in project development and program planning.
- Ability to develop positive and supportive relationships with classroom teachers, administrators, and staff.

WHAT WE PROVIDE:

Annual range of \$89,681 to \$104,003 with the potential to earn up to \$112,000 based on annual step increases / Exempt position / 12-month work year

Oakland Schools offers company paid coverage for life insurance, short and long-term disability, well-being benefits and leave days. In addition, Oakland Schools offers comprehensive medical coverage or a cash in lieu benefit, dental, vision, additional life insurance, health savings account, flexible spending accounts, pet insurance, legal plan, college savings plans, tax-sheltered annuity (TSA) plans and the Office of Retirement Services retirement plans.

APPLICATION INSTRUCTIONS:

Letters of interest and resumes will be accepted until 4:30 p.m., May 7, 2021 OR until position is filled.

CLICK HERE TO APPLY!

https://ats4.atenterprise.powerschool.com/ats/app_login?COMPANY_ID=JA000529

You will need to create an account with a username and password. Once your account has been created, you may return to update your application, add attachments, or view your application. You may exit the program at any time and return to complete it at your convenience. Once you have completed your application, you may apply for any open position. While logged-in click on the Jobs tab and All Jobs to select the jobs for which you would like to apply.

Note: You will need to select Certified as one of your applicant types to be able to view and apply for this position.

For questions regarding this position please contact Alicia Beck at 248.209.2143.

Oakland Schools does not discriminate on the basis of sex, race, color, national origin, religion, height, weight, marital status, sexual orientation (subject to the limits of applicable law), age, genetic information, or disability in its programs, services, activities or employment opportunities. Inquiries related to employment discrimination should be directed to the Assistant Superintendent of Human Resources, Personnel Management and Labor Relations at 248.209.2429. Title IX complaints should be directed to the Title IX Consultant at 248.209.2590. For all other inquiries related discrimination, contact the Executive Director of Legal Affairs at 248.209.2062. All complaints may be addressed to 2111 Pontiac Lake Road, Waterford, MI 48328-2736.

This job description is intended to describe the general nature and level of work being performed by a person assigned to this job. It is not to be construed as an exhaustive list of all job duties that may be performed by a person so classified. Incumbents may be asked to perform additional duties as required by his/her supervisor.